



**Job posting:** Church of the Redeemer is seeking a skilled and flexible individual to serve as our Music Ministry Leader. The Music Ministry Leader works with a team of volunteer musicians and A/V technicians to lead the congregation in authentic worship of the Triune God through excellence in music and ensures that the music at Church of the Redeemer enriches the worship of God's people.

**About Us:** Redeemer is a vibrant Anglican congregation located in Highwood, IL. We are affiliated with Churches for the Sake of Others (C4SO), a diocese of the Anglican Church in North America (ACNA). Our worship is liturgical, Spirit-led, rooted in Scripture, and God-centered. The ideal candidate for our Music Ministry Leader position will be creative, musically and pastorally sensitive, and a good team player as well as a good team leader.

**Start date:** No sooner than September 5, 2023

**Type of position:** Exempt and part time at 15 hours per week, including attending Tuesday morning staff meetings, all worship services (Sunday mornings and special occasions) and time for music preparation, rehearsal, and administrative tasks.

We are open to hiring for a 9-12 month position with a specified/agreed upon end date if you are not seeking a permanent position. If you bring gifts that straddle more ministry areas than Music, the church is open to eventually combining the Music Ministry Leader position with other roles (for example, Communications) to create a full-time position.

**More Details:**

Below you will find the job description, how to apply, and more details about Church of the Redeemer.

## **Music Ministry Leader Job Description**

### **Purpose:**

The Music Ministry Leader works to ensure that the music at Redeemer enriches the worship of God's people. As the "lead worshipper," this person guides a team of volunteers and the congregation in authentic worship of the Triune God through excellence in music leadership.

### **Relationships:**

- Supervised by Rector.
- Works with Music Ministry volunteers, including A/V team.
- Coordinates and collaborates with Office Administrator.

### **Work Schedule:**

- Exempt, part-time at 15 hours per week.
- Includes Tuesday morning staff meetings and all worship services.
- Includes at least an hour rehearsing with music team each week.

### **Responsibilities:**

#### **Worship Service Leadership**

- Select music for worship that fits with the liturgical calendar, the Scriptures of the week, and the repertoire of the congregation. Coordinate with Rector for approval. Send lyrics and copyright info to Administrator.
- Prepare self and team to lead music as needed (listening to recordings, writing lead sheets, etc.).
- Assist with set up of music and A/V equipment for worship services.
- Share music leadership with Rector for Sunday worship and special services

#### **Program Administration**

- Coordinate musicians and A/V technicians for worship services.
- Maintain music files (both physical and digital).

### **Qualifications:**

#### **Personal Characteristics**

- Sound in faith and life. Holds firm to the gospel with behaviors consistent with beliefs.
- Able to abide by the Apostles' Creed, the Canons of the Anglican Church in North America, and the Jerusalem Declaration.
- Reputation for faithful service in the church and a vibrant relationship with Jesus.
- Responsible and able to take initiative.
- Detail-oriented and organized.

- Professional in communication and conduct.

### **Education/Experience**

- Bachelor's degree in music, music ministry, or a related field preferred.
- Experience leading a music team and/or managing volunteers preferred.

### **Knowledge/Skills**

- Excellent and sensitive musician with vocal ability and skill on either piano or guitar.
- Able to lead a variety of musical styles, including hymns, praise choruses, CCM, and Taizé songs.
- Effective verbal and written communicator.
- Effective team leader.
- Knowledgeable about the liturgical year or willing to learn.
- Basic theological/biblical training or willingness to learn.
- Working knowledge of basic A/V technology a plus.

### **Accountabilities**

- Worship service music is excellent and emotionally authentic. The music richly enhances worship.
- The congregation participates in singing.
- The music complements the Scriptures for the day, the liturgical season, and the needs of the congregation.
- Musicians and A/V technicians feel valued and supported in their ministry.

### **About us:**

As a leadership team and church, we value:

- Creativity, curiosity and learning (about the world, other people, and ourselves)
- Holistic and embodied faith
- An authentic and flexible approach to liturgy
- An openness to the value of the seasons and rhythms of the church calendar
- Emotional health and its relation to spiritual health
- Welcoming differing opinions and open discussion with the goal of coming to resolution with each other
- Honoring the ministry gifts of both women and men
- Supporting each other's walk and journey of spiritual growth and depth of relationship with the Father, Son, and Holy Spirit

For more information about Church of the Redeemer, visit our website:

[www.redeemernorthshore.org](http://www.redeemernorthshore.org)

**Application process:**

Letters of interest may be mailed or sent via email to the church office.

Church of the Redeemer  
107 Highwood Avenue  
Highwood, IL 60040

[chredeemer@gmail.com](mailto:chredeemer@gmail.com)